Addendum:

Queries	Clarification
a) The TDS percentage will be quoted while submitting a financial bid (i.e., 2%). That will help us to execute this contract with our best manpower services. The TDS deduction will make an impact to disburse the wages to the ~~wages to the~~ employees and other payments of statutory compliances.	Regarding TDS, it is already mentioned in tender document terms and condition, page no.05, at sl no.25.(BMTC will deduct applicable TDS as per the existing rules, act(s) and notification from time to time)
b) It is also intimated that the net salary shown in the tender documents (page no.2 of scope of work) is slightly a clerical error and the EPFO and ESIC wages should be fixed to Rs.15000/- and Rs.21000/- respectively.	It is not net salary shown in the tender document as they mentioned, revised calculation is shown below. considering Minimum amount of ER-PF and EE-PF contribution on Rs. 15000/- and also ER-ESI and EE ESI contribution on minimum basic and VDA.

Particulars	*Minimum wages (As per GOK Circular No.LWA 105/2022 Dt:01.09.2022)
Minimum Wages *	15,112.00
VDA	2223.60
TOTAL(A)	17335.60
ER-PF (13% on Rs.15,000/-)	1950.00
ER-ESI (3.25% on Rs.17335/-)	563.38
TOTAL(B)	2513.38
GRAND TOTAL (A+B)	**19848.38**
Less: Deductions	
EE-PF (12% on Rs.15,000/-)	1800.00
EE-ESI (0.75% on Rs.17335/-)	130.00
Prof. Tax	200.00
Deductions Total (C)	2130.00
Net Total (A+B)-(C):	17718.38

***Apart from above ~~the~~ prescribed minimum wages, the agency shall mention the service charges separately.**

Controller of Stores and Purchases